



To Whom It May Concern:

Doug Dvorak was the keynote/motivational speaker for our off-site Safety Day training that was held on 9-30-2011 at the Marriott Hotel in Oak Brook, Illinois. At the Kilbourn plant in Chicago, we specialize and produce Hellmann's and Best Foods mayonnaise. Doug was able to customize his message around the training we gave our employees throughout the day, (safety) while seamlessly implementing his own style of motivation, humor, and the researched knowledge of the people, along with the Hellmann's and Unilever brand. This valuable knowledge that Doug obtained through his attention to detail and work ethic, produced an engaged audience and leaving an indelible impact on how commitment to excellence can be applied within our organization when it comes to safety. This enabled his message to be a complete success at Kilbourn.

Mr. Dvorak took great measures to ensure that his program would be personalized for the members of the audience, by contacting and speaking with selected members to get a gauge of what motivates and drives the workers at Hellmann's. Doug was able to take the data given to him by these people and give them a powerful message on overcoming obstacles in life and motivating the audience in the process. As a committee member who endorsed Mr. Dvorak's hiring for this event, I would recommend him to others and hire him for future events with Unilever.

Regards,

James Wolframski