

# CREATING A TEAM CULTURE

DOUG  
DVORAK



## How We'll Work Together

In advance of your program, we'll ask each member of your team to complete a team building questionnaire. This assessment gathers key preferences, including communicating, learning, and decision-making. We'll ask you to return the completed questionnaires a couple of weeks before your workshop. Your team facilitator will use the results—along with a pre-course consultation with you—to personalize your program for your group. The resulting workshop is highly interactive. Your facilitator will guide participants through fascinating exercises that bring team relationships into clear focus. Your teammates will have fun in the program, but they'll also discover something fascinating: How personality preferences and the resulting professional relationships can paralyze or mobilize a team.



## Program Benefits

- ✔ Improved Communication through a revealing exploration of the different ways in which team members send and receive information.
- ✔ Reduced Conflict, the team will gain the ability to recognize and minimize unnecessary clashes between dissimilar personality types.
- ✔ Strengthened Management Effectiveness through an awareness of the various human needs and professional preferences within the team.
- ✔ Decreased Stress, the team will discover how to sidestep anxiety-generating and time-consuming interpersonal issues.
- ✔ Better Team Relationships, Heightened Morale, and Greater Camaraderie, boosted by a lively team building session, and sustained by the healthy insights harvested in the workshop.

## Program Description

Our team building workshops are highly interactive and are customizable to meet the specific needs of your team. The variety of experiential exercises that are available can take you outdoors or keep you inside the training room of your own company facilities. No matter what direction your organization decides to take, our team building workshops will create excitement, focus, and action for improvement.



## Duration

- 45-60 Minute Keynote
- 2-4 Hour Breakout Session
- 6-8 Hour Full Day Training

